ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION FROM THE CHIEF EXECUTIVE

Tom Harrison House ("THH") has a zero-tolerance approach to modern slavery and we strive to act ethically and with integrity in all of our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains. We will also ensure our approach and stance is clear with our partner organisations.

ORGANISATION'S STRUCTURE

Tom Harrison House provide abstinent addiction treatment and therapies to UK military veterans, still serving, reservists and emergency services personnel.

We are governed by a Board of Trustees who volunteer their time to help direct our work. They oversee our Director and Senior Management Team who manage the staff and volunteers within the charity.

OUR POLICIES ON ANTI-SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in THH or our supply chains.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action which could result in dismissal for misconduct or gross misconduct.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We are continuously reviewing any high risk areas, and have ensured all new contracts align to our Modern Slavery policy.

Our Anti-Slavery work will form part of our ongoing internal policy reviews and will be measured and reported on regularly to track our progress and identify any internal training needs.

THH'S CONTINUED COMMITMENT

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking in THH and throughout our supply chains. We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas. This includes communications through various channels to internal staff and also the ability to report concerns through our Complaints and Whistleblowing processes.

THIS STATEMENT IS MADE PURSUANT TO SECTION 54 (PART 6) OF THE MODERN SLAVERY ACT 2015.

Tom Harrison House CEO & Trustees
1st February 2026